General Frymire reviews past year; sets 1975 goals

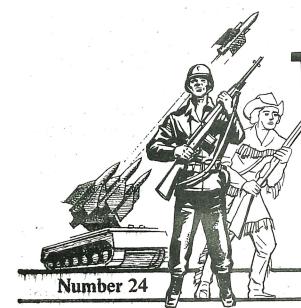
"The state of the health of the Kentucky National Guard is good and 1974 was truly a 'champagne' year."

That statement was made by Maj. Gen. Richard L. Frymire, the Adjutant General, in his address to the 44th annual general conference of the National Guard Association of Kentucky March 8 in Louisville.

General Frymire went on to note that the Kentucky National Guard was in a better readiness posture at the end of 1974 than ever before, and that great strides had been taken during the year. He particularly praised the community-service projects of Guard units, not only in the aftermath of the April tornadoes, but throughout the year. The Army National Guard's Easter Seal fund drive and the Air National Guard's bean soup and open house fund-raising drive, benefitting the Youth Activities Council were especially noteworthy.

General Frymire enumerated several problems that Guardsmen must work to resolve in 1975. He stated that 40 per cent of Army Guard personnel are scheduled to end their current enlistment, bringing a possible strength crisis. Improper utilization of peo-

(see "General Frymire..." on page 2)



The Kentucky GUARDSMAN

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Bureau chief calls Kentucky 'real professional Guard state'

A new slate of officers was elected at the March 8 business session of the annual general conference of the National Guard Association of Kentucky, and the 375 assembled officers heard the chief of the National Guard Bureau make many favorable comments about the Guard in Kentucky.

The new officers, who assumed their positions April 1, are: Lt. Col. Joseph Craft, president; Maj. Jack Crowner, vice-president, Air; and Capt. Harold Logsdon, vice-president, Army. They will serve through the 1976 general conference.

Outgoing President Capt. Thomas Mooney

Because of a paper shipping error, the April and May issues of the Kentucky GUARDSMAN will be printed on smaller paper than recent issues. This lessened space forces us to delay or omit some stories, including Fort Hood training activities. We apologize for this inconvenience to our readers.

opened the business session by discussing progress made in the past year, noting that legislation greatly aided the Guard. He urged Guardsmen to consider future legislative proposals and to make their state and national representatives aware of their opinions.

Lt. Col. Armando Alfaro, presenting a report on "March is Minuteman Month" activities, introduced Sgt. William D. Lattus, who was selected the outstanding enlisted man in the Kentucky National Guard for 1974. Sergeant Lattus told the officers that being a Guardsman meant a great deal to him and that he hoped everyone would take an interest in retaining the fine people already in the Guard. He particularly urged

them to insure that each individual is given constructive activities during training periods.

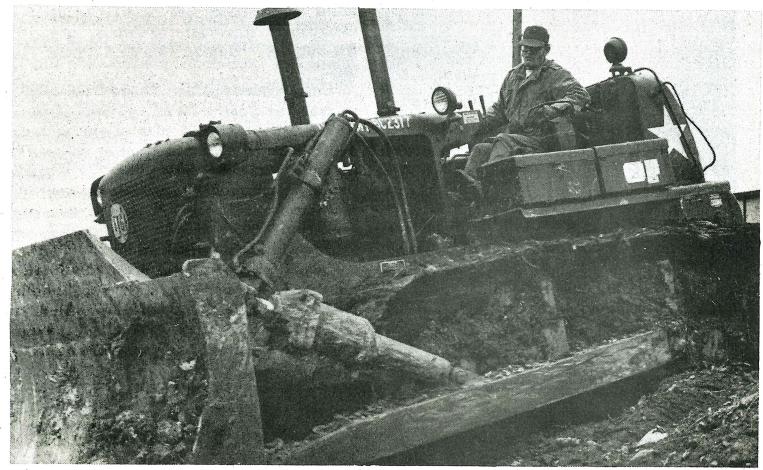
Maj. Gen. La Vern Weber, chief of the National Guard Bureau, presented the principal morning address, calling Kentucky "one of the real professional Guard states."

General Weber noted that the individual Guardsman is the building block for readiness. "As leaders and commanders we must pay more attention to the young Guardsman." he said.

He reported that the Guard's pilot corps is in excellent condition and that the flying safety record has improved. He also expressed confidence that the Air Guard would be able to retain 91 flying units.

Explaining that cuts in the proposed budget may not be as severe as had been feared, General Weber nevertheless urged everyone to review programs and eliminate items that aren't really needed. The combined budget now sought is about \$2.4 billion.

(see "Bureau chief..." on page 3)



GUARD SERVICE -- SP5 Donald L. Morrison, of the 207th Engineer Company, pushes dirt over a portion of a "sink hole" in Brandenburg used as a disposal area for debris collected after the April 1974 tornadoes. About 3,000 square yards of dirt were used to help the community eliminate a health hazard. (Photo by SP4 Frank Lauyans)



Sergeant William D. Lattus

Sergeant Lattus picked 'top Guardsman'

Sgt. William D. Lattus, of Support Company, 1st Battalion, 123d Armor in Hickman, has been selected as the outstanding enlisted Guardsman in the state for 1974. He was picked in competition with Guardsmen nominated by units within Army and Air components of the Kentucky National Guard

A board of officers and enlisted people judged the nominees on leadership ability, job performance, civic involvement, personality, general military knowledge, military appearance, ability to express one's self and general attitude toward the Guard. Sergeant Lattus was selected over three other finalists: Specialist 5 Robert C. Reece, Jr., Headquarters and Headquarters Battery, 1st Bn.,

623d Field Artillery; Specialist 4 Jerry W. Hilander, Company D, 201st Engineer Bn. (C)(A); and SSgt. Daniel G. Jones, Jr., 123d Tactical Reconnaissance Wing.

Sergeant Lattus' military experience includes four years' active duty with the U.S. Navy and two years in the Naval Reserve. He joined the Hickman Army National Guard unit in October 1972 and currently serves as communications chief and retention counselor.

Sergeant Lattus was presented with a trophy and the Kentucky merit ribbon at the annual general conference of the National Guard Association of Kentucky by Maj. Gen. Richard L. Frymire, the Adjutant General. He also received a "Minuteman" trophy, the Kentucky Commendation Ribbon, letters of commendation from the brigade and battalion commanders, the Battalion Sergeant Major's Trophy, and will receive future consideration for promotion ahead of his contemporaries.

best reconnaissance unit in the National Sergeant Lattus and his wife, Sandra, live Guard; and, hopefully, acquire RF-4 aircraft. in Hickman with their two children, Amy, 6, and Jimmy, 4. He is employed as a main Army Guard: maintain 100 per cent tenance supervisor by Carborundum Comstrength; improve retention bring all units

General Frymire reviews Kentucky Guard

(continued from page 1)

ple and failure to train interestingly are the two principal deterrents to reenlistment, he said, and he urged every commander and supervisor to insure that Guardsman do not have meaningless training experiences.

Recruitment of minorities needs continued emphasis, the general reported.

Accuracy in personnel records is essential, General Frymire emphasized, for many Guardsmen find it difficult to get proper credit when retirement time arrives. He said that a school would be scheduled to train everyone involved in preparing personnel records.

To be successful, General Frymire said, everyone must have goals. Goals he proposed for 1975 include:

NEW LOOK -- Sgt. Larry Baker prepares a wall for panelling in the supply office complex at Shewmaker ANG Base. Members of the 123rd Civil Engineering Flight constructed the new facility during their annual training period.

Air Guard: maintain C-1 readiness status; pass Operational Readiness Inspection as a C-1 unit; fly an accident-free year; have the best reconnaissance unit in the National Guard; and, hopefully, acquire RF-4 aircraft.

Army Guard: maintain 100 per cent strength; improve retention, bring all units to at least C-2 readiness posture, recruit more junior officers; and improve the force structure.

The general concluded his remarks by noting that he has served the past year with great pleasure and he thanked every individual for his individual contribution to the year's successes.

'Patriot' rules explained; letters can earn bonds

Patriot Awards, sponsored by the Freedoms Foundation, are offered to National Guardsmen this year for entries addressing the subject, "Human Goals—A Proud Heritage."

Entries need not be a "letter" but may be in essay or poetry form. All entries should be between 100 and 500 words in length and, if the entrant uses a letter format, the addressee may be any person or organization, real or imaginary. Entrants should type their name, rank, service number, branch of service, complete unit address, home address and ZIP Code on the entry.

Entries must be submitted by Nov. 1, 1975 to Freedoms Foundation, Valley Forge, PA 19481. Only those persons designated for award by the National Awards Jury will be individually notified of the results. Awards will include a \$100 U.S. Savings Bond and the Defender of Freedom Award, awards of \$50 U.S. Savings Bonds and George Washington Certificates, and Valley Forge Honor Certificates.

For more information about the program, write: Public Information Officer, Dept. of Military Affairs, Boone National Guard Center, Frankfort, KY 40601.

Clark, Ott visit Frankfort

Deputy Assistant Secretary of the Army William D. Clark and Maj. Gen. Charles A. Ott, Jr., director of the Army National Guard, visited Frankfort March 23 to view the National Guard facilities and receive a briefing on the Guard and its needs.

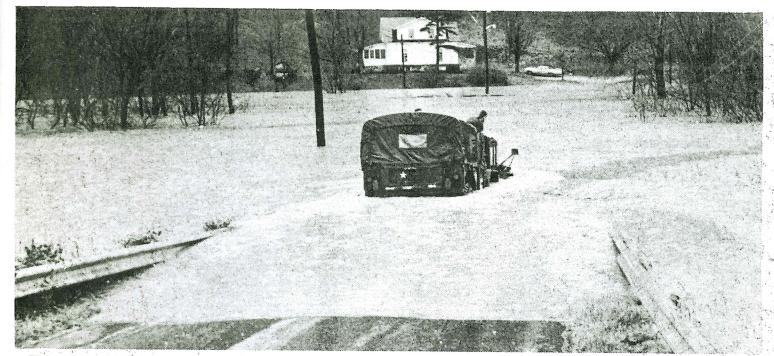
Maj. Gen. Richard L. Frymire, the Adjutant General, told the visitors that Kentucky is doing well and could have an even more effective program if additional units could be allocated to the state. The Pentagon representatives indicated an interest in complying with the request for additional units, particularly in aviation.

General Ott praised the Kentucky Army Guard for many of its accomplishments, particularly in recruiting. He presented a plaque to General Frymire and Lt. Col. Armando Alfaro, state recruiting and retention officer, signifying 100 per cent troop strength for a three-month period ending in January. Strength still remains above the 100 per cent mark.

Secretary Clark and General Frymire went on later in the week to visit units of the Kentucky Army National Guard on annual training at Fort Hood, Texas.

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FLOOD AID -- A "Gamma Goat" moves through high water as members of Barbour-ville's 1st Battalion, 149th Infantry (Mechanized) provide aid to residents of Heidrick during heavy flooding. About 20 Guardsmen protected life and property during the evacuation activities. (Photo by SP4 Trent Hall)

Guard Bureau Chief address

(continued from page 1)

On the national level, he emphasized the "total force" concept, saying that the Air Guard has made much more progress in that area than the Army Guard, but that the Army Guard is now beginning to rapidly progress.

Finally, General Weber enumerated some of the goals of the Bureau in order of priority:

- 1. Improved education benefit package.
- 2. Earlier retirement, with age 55 suggested.
 - 3. Reenlistment bonus.
 - 4. Enlistment bonus.
- 5. Further relief from the "Moot Memorandum" which restricts payment of new recruits.
- 6. Take action on the six-year enlistment. Following General Weber, three changes to the Association's constitution were proposed and adopted. The first raised the membership fee for associate members but gave them the right to vote; the second clarified the means by which officers who become unable to fulfill their duties can be replaced; and the third change will require the nominations committee to nominate two people per office instead of one and advise the membership of the nominations 90—100 days in advance of the general conference.

The Association membership also approved three resolutions, which will be sent to appropriate authorities. The first resolution seeks a lowered retirement age of 55 for people with 25 or more years' service, and the second urges the Department of Defense to review charges being made for use of payroll deductions for the insurance program. The third resolution asks the legislative committee to draft legislation changing two Kentucky statutes so that Guard pay will be exempt from all occupational taxes.

Many awards were presented during the meeting, notably to the outstanding company or battery-size unit, to the best tank

company, and to the outstanding enlisted Guardsman. Numerous marksmanship awards were also presented and General Frymire particularly praised the members of the team that won the Wilson Championships last year.

Headquarters and Headquarters Company, 201st Engineer (C)(A) of Ashland received the Eisenhower Trophy, presented annually to the most outstanding federally-recognized company or battery-size unit in the Kentucky Army National Guard. The Armor Leadership Award, presented to the top tank company, went to Company A, 1st Battalion, 123d Armor in Marion.

Lt. Gen. Ernest G. Hardin, Jr., deputy commander of the U.S. Readiness Command, gave the principal address at the evening banquet. He said that the proposed \$94 billion military budget really isn't as large as it seems, since inflation has affected all aspects of the military operation. Personnel costs will account for nearly 51 per cent of that total budget, he said.

A military ball, featuring the Wilderness Roads New Breed of the 202d Kentucky Army National Guard Band, followed the banquet.

AF Association forming

A Kentucky chapter of the Air Force Association is now being formed, with membership open to Guardsmen, Reservists and anyone else with an interest in the Air Force.

Annual dues for the organization will be \$10, entitling the members to a subscription to the AF Association magazine and participation in special insurance programs. While no state convention is now planned, members will be eligible to attend the national conference in Washington, D.C. Sept. 14-18.

For more information about the Kentucky chapter, contact Lt. Col. Joel Stokes at Shewmaker ANG Base in Louisville.

Energy conservation daily concern for all at Shewmaker

The daily operation of Shewmaker ANG Base requires a lot of energy, but base officials, including Maj. William D. Siber, commander of the 123d Civil Engineering Flight and energy conservation project officer, are working to reduce the amount of energy consumed.

The Air Guard has established a goal of reducing energy consumption by about 15 per cent and specific standards and procedures have been established to reach that goal. For example, proper settings have been determined for thermostats in each work area and the operation of the hangar door is restricted according to the outside temperature.

Since Louisville Gas and Electric Company charges the base by "peak demand" as well as total use, a schedule has been provided to avoid turning on all machinery at the same time. This action reduces the amount of power required at one time which, in turn, reduces the energy consumption and power bill.

Vehicle operation and maintenance standards have also been emphasized.

In addition to the basic program, however, several projects that require National Guard Bureau approval have been proposed. For example, Major Siber explained, the Air Guard unit has requested permission to replace windows in the hangar with heat-saving glass or other materials. They also hope to construct a suspended ceiling in the maintenance area of the hangar, eliminating the need to heat a large space above 30,000 square feet of work area. Major Siber noted that the \$150,000 total projects should pay for themselves in energy savings in five to six years:

Group to urge legislation; recommendations sought

Maj. Tebbs S. Moore has been appointed chairman of the National Guard Association of Kentucky's legislation committee and tasked with the preparation of a legislative package for presentation to the 1976 Kentucky General Assembly.

Lt. Col. Joseph Craft, the newly-elected president of the Association, urged every Guardsman to consider possible proposals, including officer and enlisted pay benefits, educational and other Guard membership incentives, real property and facilities requirements, employment of state people for administrative training and disaster functions, special recognition for Guard membership, and any other matter aiding the Guard program. Proposals should be concise, complete statements in letter form. Legal terminology is not required.

Proposals should be sent to Major Moore at Rural Route 1, Warwick Road, Harrodsburg, KY 40330.

'Superjeep' captures top honors in show

By Tom Little

As Sgt. Cliff Jenkins told me about "Superjeep," he made sure that I noted that it was a project of the units at the Louisville Armory. But even the casual observer could tell that he felt a special pride about the vehicle and that he was the one responsible for insuring that everything about it was "just right."

Sergeant Jenkins, a full-time recruiter, has considerable cause to be proud of the 1967 Ford "Jeep," for it recently took top honors in its class at the 14th Annual Speed and Custom Auto Show in Louisville, earning the Award of Excellence of the International Championship Auto Shows. It was the first show in which the vehicle had been entered, though it had been on public display previously.

The idea for the jeep was conceived by MSgt. Kenneth A. Bruner about three years ago, Sergeant Jenkins explained, but the job wasn't finished until just before the 1974 Kentucky State Fair. The workers did quite a job, for the once drab-looking jeep is now a true show piece with gleaming chrome highlighting the brilliant white paint and upholstery.

Everything necessary to put the vehicle in shape was donated, Sergeant Jenkins said, and most of it, including labor and materials, came from current or former Kentucky National Guardsmen. Specialist 4 Charles Fowler, of the 201st Engineer Company, did most of the body work, and Sergeant Jenkins' father, Sergeant First Class Clifton A. Jenkins, of the 306th Heavy Equipment Maintenance Co., did the paint job.

"We're going to continue to use it at local exhibits, in parades and at fairs to support our recruiting effort," Sergeant Jenkins explained. "And maybe we'll be able to enter some more shows." If pride in the product and a lot of personal care are considered in the judging, "Superjeep" will outclass the field.



SUPERJEEP—Sgt. Cliff Jenkins displays the Award of Excellence trophy won by "Superjeep" at the recent 14th Annual Speed and Custom Auto Show in Louisville. The vehicle is used by the Louisville units to support recruiting efforts. (Photo by Tom Little)

Extension Course Institute offers all Guardsmen opportunities to gain new skills without charge

All National Guardsmen, whether in Army or Air components, are eligible to enroll in courses offered by the Air Force Extension Course Institute. All of the courses are free of charge.

The curriculum is divided into three portions: Professional Military Education (PME), Specialized and Career Development Courses (CDC). The PME offerings are directed primarily toward Air Force people and Civil Service employees, but the Specialized and CDC programs provide a variety of subjects.

The Specialized courses delve into areas including safety, communications—electronics, computer systems, logistics, finance, education and training, information, and law.

More than 300 courses are available in the CDC area, with areas of study reaching into many "hobby" fields such as carpentry, plumbing, masonry, auto repair, heating and air conditioning, painting, and television repair. Secretarial courses are also available.

Unit training offices should have copies

of the ECI catalog, but those that don't can obtain a copy by writing to ECI/DAV, Gunter AFS, AL 36118. Copies cannot be sent to individuals.

Drive collects \$105,000

Kentucky Army National Guard units collected more than \$105,000 during the first phase of fund-raising activities for the Easter Seal Society in March. Western Kentucky units are scheduled to conduct their drives April 19 and 20.

The current total tops last year's final collection by about \$2,000 and virtually assures that the \$110,000 goal will be reached. Col. Edward Milburn, head of the Guard's participation, noted that several units did excellent jobs, but he singled out the 441st Medical Detachment and a platoon of the 2113th Transportation Company for particular praise.

The GUARDSMAN will provide a complete report on the project upon its completion.

DEPARTMENT OF THE ARMY AND AIR FORCE NATIONAL GUARD OF KENTUCKY OFFICE OF THE ADJUTANT GENERAL BOONE NATIONAL GUARD CENTER FRANKFORT, KY 40601

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