



ISSUE 27 – May 2021

## G1 Military Personnel Newsletter

### **EXECUTIVE TEAM**

**G1:** COL James Richmond

**Deputy G1:** MAJ Jason Mendez

**Sr. Pers. Warrant:** CW5 Don Harlan

**G1 SGM:** CSM Chad Jones

### **Topics:**

- [COVID-19 Vaccine](#)
- [Officer Branch](#)
- [Enlisted Branch](#)
- [HR Systems Branch](#)
- [Education & Incentives](#)
- [Office of the State Surgeon](#)
- [Recruiting and Retention](#)
- [G1 Task Org](#)
- [G1 FY21 Operations Plan](#)

### ***LEADER'S CORNER: COL James Richmond, G1 Director***

Strength is **EVERYTHING!** The Super 6 metrics are designed to evaluate how we are doing on the data points that drive NGB to invest and divest force structure, it's how they decide who goes on deployments, and it's what drives FTM authorizations. We are doing **GREAT!** This week we broke through the end-strength goal given to us. This is because the Brigades are doing much better at retention and the R&R Battalion continues to fill our ranks! Keep it up! I appreciate the hard work and innovation going on all around. BIG P little t!

### ***NEED G1 ASSISTANCE??***

***We are here to help!***

*Please route requests  
through your MSC to  
CPT Wes Yonts at  
wesley.f.yonts.mil@mail.mil*



# COVID-19 VACCINE INFO

## **COVID-19 VACCINE INFO: COL Christopher C. Howell, OIC KYARNG COVID-19 Vaccination Response Team**

As I continue to read and study from various medical resources regarding the number of Americans who are getting one of the COVID-19 vaccinations, it brings me a sense of hope. Hope, that as a nation, we are realizing that together we are stronger, but fractured we are weaker.

On the opposite spectrum, I look at the number of COVID-19 cases in the US which as of today has been 32,481,455. The number of deaths is approaching 582,000 and FULLY vaccinated people in the United States is over 114 million. 114 million is a large number but it is only slightly over 34% of the US population. I ask myself why is that number so low when researchers have estimated that 75%-85% of the population needs to be immune to the coronavirus to stop the spread and end this pandemic.

As a health care provider, my main concern is the millions of Americans who have not received the vaccine for various reasons. This concern stems from new day to day studies that demonstrate long term health complications months after someone has been infected with COVID-19, even though they were initially asymptomatic. Throughout this past year, it has become clear that COVID-19 is a disease that affects all organ systems. The most affected are the brain, lungs, heart, kidneys and intestines.

A recent study of more than 200,000 post-COVID patients demonstrated that one in three survivors suffered from neurological or psychiatric disability six months after infection. 1 in 3 folks and a portion of these showed no initial symptoms. They were young, healthy and were going about their day-to-day activities. Now, they are struggling to hold a conversation with their friends or they are finding it difficult to nurture a relationship with their loved ones. Depression and anxiety worsened and those with PTSD suffered greatly. This cognitive decline is believed to be a result of the continuous activation of the immune system resulting in persistent inflammation. Inflammation that just doesn't go away, it lingers and festers.

The heart and the vascular system has been two of the most studied systems that have been negatively affected by COVID-19. Various studies have concluded that the blood vessels of young adults suffer changes to their heart's functional capabilities within three to four weeks of infection. There is evidence of coronavirus patients experiencing heart damage, cardiomyopathy ( a heart disease which can cause the heart muscle to become weaker), arrhythmias, decreased ejection fractions (a metric for determining the heart's pumping capacity) and arterial and venous occlusions (clots in the arteries or veins). Again, more and more of these conditions are being seen in previously asymptomatic **previously healthy, young** people.

These side effects that are mentioned are just a few of the long term affects one could suffer after getting COVID-19. More are sure to emerge as time goes. The science and medical communities do not know the extent to which COVID-19 will affect people 1 year or 3 years from now, but it is known unequivocally that getting vaccinated will significantly reduce your chances of getting COVID-19. Everyone who gets vaccinated does so for a reason—to protect themselves and their family, or to safely get back to activities like seeing friends, resuming work, or returning to school. Still, some people are hesitant to get their COVID-19 vaccine. COVID-19 vaccines are new, and it's expected for people to have questions about them. Please understand that the temporary discomfort you may experience when you get vaccinated, pales in comparison to the agony you may undergo if you do not get the vaccine and you get the infection.

If you can do this AARP card carrying Soldier a favor and please heed these words, understand the implications and **get vaccinated**. If you can put aside your doubts, than as a unified force, we can continue to decrease our chances and those we love from suffering such devastating, long term side effects.

Thank you for your attention.

Stay Healthy and Stay Strong!  
COL Howell



# OFFICER BRANCH



## What's Going On?

- The next FED REC Board is 15 June 21; packets are due **NLT 4 June 21**

## Updates:

- FY21 Notification of DA Board
  - FY 21 CPT APL Board Fully Qualified Board Recessed on 7 May 21
- Personnel Policy Operational Memorandum (PPOM) updates:
  - PPOM #21-007 Modification to the Process for Army Medical Department (AMEDD), Judge Advocate General (JAG), and Chaplain Candidate Age Waiver Requests
  - PPOM #21-015 Army National Guard Active Component to Reserve Component Transition Policy



PPOM 21-007  
Modification to the



(PPOM 21-015) Army  
National Guard Acti

## Officer Branch Points of Contact

Title	Name	Phone	Email
Officer Personnel Manager	CW4 Arnett, Larry "MOE"	502-607-1244	<a href="mailto:larry.arnett3.mil@mail.mil">larry.arnett3.mil@mail.mil</a>
Officer Personnel NCOIC	1SG Brookins, Darrell	502-607-1869	<a href="mailto:darrell.brookins2.mil@mail.mil">darrell.brookins2.mil@mail.mil</a>
Officer Personnel HR NCO	SSG Williams, Stephanie	502-607-1755	<a href="mailto:stephanie.williams18.mil@mail.mil">stephanie.williams18.mil@mail.mil</a>



1. Mr. Lewis has graduated and returned from WOAC.
2. FY 22 EPS Documents have been posted on GKO in the KYARNG EPS Products folder. This folder is found at the following link:  
<https://gko.portal.ng.mil/states/KY/G1/Shared%20Documents/Forms/AllItems.aspx?RootFolder=%2Fstates%2FKY%2FG1%2FShared%20Documents%2FKYARNG%20EPS%20Products&FolderCTID=0x012000CA13166E5FBE124FB5D0990ED86E4656&View=%7B06602A1D%2D93B6%2D444A%2D9D2F%2DC08B5B1>
3. Retirement Services has a shared email box. Please direct email traffic to NG KY KYARNG MESG HRO RSO to ensure your request is worked as quickly as possible.
4. SSG Carl Cooper will be taking over as the state awards NCO. He will be the primary POC NLT 30 June 2021.

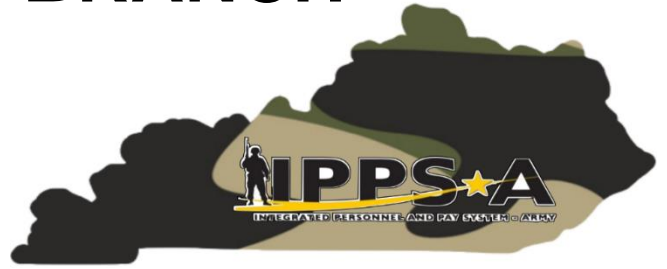
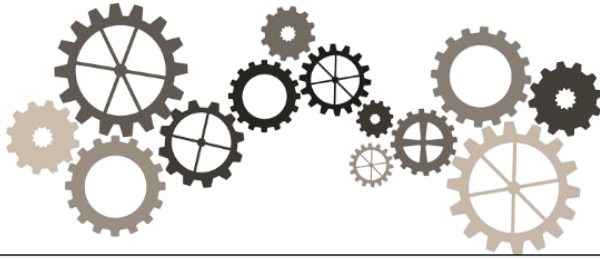
#### Enlisted Branch Points of Contact

Title	Name	Phone	Email
Enlisted Personnel Manager	CW2 Lewis, Dustin	502-607-1093	<a href="mailto:dustin.c.lewis.mil@mail.mil">dustin.c.lewis.mil@mail.mil</a>
Enlisted Personnel NCOIC	MSG Beard, Johnsy	502-607-1560	<a href="mailto:johnsy.l.beard.mil@mail.mil">johnsy.l.beard.mil@mail.mil</a>
SR HR NCO	SFC Vance, Tom	502-607-1931	<a href="mailto:roger.t.vance4.mil@mail.mil">roger.t.vance4.mil@mail.mil</a>
HR Technician	Mrs. Smith, Mackenzie	502-607-1932	<a href="mailto:mackenzie.d.smith10.civ@mail.mil">mackenzie.d.smith10.civ@mail.mil</a>
Accessions and Passports	SGT Tagarook, Brandon	502-607-1519	<a href="mailto:brandon.n.tagarook.mil@mail.mil">brandon.n.tagarook.mil@mail.mil</a>
Retirement Services Officer	SSG Smith, Patricia	502-607-1497	<a href="mailto:patricia.d.smith16.mil@mail.mil">patricia.d.smith16.mil@mail.mil</a>
Retirement and NGB 22	SGT Law, Madison	502-607-1470	<a href="mailto:madison.n.law.mil@mail.mil">madison.n.law.mil@mail.mil</a>
Discharges	SGT Funk, Jared	502-607-1537	<a href="mailto:jared.a.funk.mil@mail.mil">jared.a.funk.mil@mail.mil</a>
NGB 22	SPC Braxton, Tyler	502-607-1966	<a href="mailto:tyler.w.braxton.mil@mail.mil">tyler.w.braxton.mil@mail.mil</a>

#### EPS Tip of the Month

When reviewing your record for the EPS cycle, ensure iPERMS and IPPS-A are up to date and match. For example, if you have an AAM in iperms, make sure that has been added to IPPS-A. Same with skills, qualifications, and education level.

# HR SYSTEMS BRANCH



## IPPS-A

- IPPS-A Release 3 will go live on 21 December 2021.
  - As HR Professionals, be prepared to complete 40 additional distance learning hours to include a 40 hour in-person training in November (dates and locations TBD). Subject to change, there will be an IPPS-A brownout period (no IPPS-A transactions during this timeframe) from 24 November to 20 December 2021.
  - IPPS-A Release 3 HR Professional distance learning training is now available (with caveats). For HR Professionals, you have the option to 1) self-enroll into this training or 2) wait until our G-1 HR Systems Branch Training Resource Administrators (TRA) enroll all HR Professionals in IPPS-A throughout this month. CAVEAT: To date, not all distance learning modules are available.
  - If HR Professionals choose to self-enroll now, below are the procedures:
    - From the IPPS-A **Self Service** Home page, click on the **IPPS-A Hands-on Training** tile.
    - Search "**R3 HR Professional**" under "Programs."
    - select the R3 HR Professional with the award ribbon beside it.
    - On the top right, click "Register," then select your Job Title and click "Submit."
    - On the left side, you will notice the program details. All available chapters not marked "Coming Soon" are available to take. As a default, all chapters will say "**Not Enrolled.**" Click on any of the available chapters to enroll and begin training. Once you click the chapter, there will be a box in the center of the screen. Click on "**Enroll,**" then "**Go to Course**" and "**Launch.**"
- \* Note: Some training chapters are videos while some require you to complete the step-by-step "try it" exercises.

### Available Chapters as of this message:

- R3 HR Fundamentals
- R3 Workflow Overview
- R3 Template Creation
- R3 Workflow Analytics
- R3 Delegation
- R3 Department Overview
- R3 Positions – View
- R3 Internal Controls
- R3 Audit Reports

- The IPPS-A ARNG User Manual, Version 18 (dtd 5 May 21) is now available on the IPPS-A file share here: [\\NGKYA7-A01-SHR0J1\\_Boards\IPPS-A\User\\_Manual](#)

## **SIBx**

- The SIBx application (SIBx Web, SIBx Hub, SIBx ABS) for KY is scheduled to sunset on 31 July 2021. This is primarily due to the Oracle license for APEX (the web piece of Oracle) it requires and the lack of funding to continue using it. We will begin testing the CRM HR ticket process for actions that are currently used in SIBx Hub with a small Brigade very soon. Once testing begins, we will continue testing for 4 weeks. If testing goes well, we will begin using the CRM HR ticket process for legacy SIBx Hub actions, therefore eliminating the need for SIBx Hub altogether. We are currently looking at options for Automated Board Systems.

## **G-1 SOP**

- The G-1 has begun the journey to update the G-1 SOP by individual processes from each section (Officer Branch, Enlisted Branch, HR Systems Branch and Education and Incentives Branch). This SOP will be based off the IPPS-A User Manual. As G-1 branches are disseminating updated processes to the BDE S-1s, please ensure it is being reviewed by the units, BN and BDE S-1s. Your input is crucial to the success of our G-1 SOP and will provide future assistance to all Readiness NCOs, Battalion and Brigade S-1s throughout the state.

## **G-1 Desktop Reference**

- The G-1 desktop references have been removed from the G-1 GKO Sharepoint and transferred to the IPPS-A file share here: \\NGKYA7-A01-SHR0\J1\_Boards\IPPS-A\G1\_Desktop\_Reference\_(Historical). We will keep these files available until the G-1 SOP has been finalized.

## **Title 10 Orders**

- Please submit individual Title 10 orders (ADOS-RC or AGR) to the HR Systems Branch email distribution list at ng.ky.kyarng.list.jfhq-g1-hr-systems-branch@mail.mil. This will ensure Soldiers have been keyed into IPPS-A with the correct TMP ASG EAD assignment and reflect the correct codes and UIC for their mission. Additionally, this (IPPS-A transaction) will feed DEERS for Tricare eligibility.

Reminder to use the HR Systems email distribution list when contacting the HR Systems Branch to include DEERS.

ng.ky.kyarng.list.jfhq-g1-hr-systems-branch@mail.mil

## **HR Systems Sharepoint Site on GKO**

- Please check out our updated HR Systems page on the G-1 GKO Sharepoint here: <https://go.usa.gov/xsnmH>. Here, you will find our organization chart, duties and responsibilities, a daily 1000 status of the HR sites, our DEERS locations with POC information and important HR links.





# EDUCATION & INCENTIVES



## ✓ Federal Tuition Assistance and Credentialing Assistance UPDATE

❖ **ARMYIGNITED OFFLINE:** As a reminder, ArmyIgnitED will be offline from 25 Feb-7 Mar to facilitate the transfer of data from GoArmyEd and Soldiers will NOT be able to request CA or access their CA information during this time. Both TA and CA program services will resume on ArmyIgnitED on Monday, 8 March 2021. Soldiers who do not yet have an ArmyIgnitED account are encouraged to create an account at: [www.armyignited.com](http://www.armyignited.com).”

❖ **EBSCO LEARNING EXPRESS:** EBSCO Learning express is accessible via your local MWR Service Library and is an excellent resource for Soldiers to obtain study materials to assist with test prep, CLEP/DSST exams, and other academic resources. To access your local library go to: <http://mylibraryus.armybiznet.com/>

❖ **STATE TUITION ASSISTANCE:** We are within the 30 day window for State TA applications for the Summer and Fall semester term applications. Soldiers can apply online @ <https://ky.ngb.army.mil/tuitionstudent/frmLogin.aspx> Using their SSN and PEBD as the credentials to access the website. Each term needs a separate application and there is no problem with applying early (actually it is preferred). April 1<sup>st</sup> is the deadline, if you need any assistance please contact your Unit RDNCO or our State Tuition Assistance Manager: Charles D. Newton Office: 502-607-1039 or [charles.d.newton.nfg@mail.mil](mailto:charles.d.newton.nfg@mail.mil)

❖ **OFFICER RETENTION BONUS TRACKER:** We have placed a State Officer Retention Bonus (ORB) Tracker to assist everyone with and without access to GIMS to know the eligibility of any specific officer and the status of an ORB Packet if they are eligible to include if the officer has decided to decline the incentive. Information on the tracker and the MACOMs role will be published in the upcoming FRAGO. If you have any questions contact the State E&I NCOIC SFC Ohlmann, Kyle A. @ [kyle.a.ohlmann.mil@mail.mil](mailto:kyle.a.ohlmann.mil@mail.mil)



# OFFICE OF THE STATE SURGEON



**State Medical Readiness sits at 83.7% with over 450 Soldiers needing PHAs and/or dental assessments.** We need unit leader's help to reduce that number and increase combat readiness.

To schedule an individual PHA contact: [ng.ky.kyarng.mbx.g1-oss-clinics@mail.mil](mailto:ng.ky.kyarng.mbx.g1-oss-clinics@mail.mil) OR  
SGT Jamie Pungirum (BNGC) 502-607-1468, [jamie.n.pungirum.mil@mail.mil](mailto:jamie.n.pungirum.mil@mail.mil)  
SSG Aaron Wallace (WHFRTC) (502) 607-1934, [aaron.t.wallace.mil@mail.mil](mailto:aaron.t.wallace.mil@mail.mil)

## UPCOMING PHA Events:

15-16 May- JFHQ

30-31 July- 1/149 IN BN

**\*Customized events can be coordinated with CPT Olsen for 50 PAX or more**

## Behavioral Health:

Despite the focus on COVID-19 this past year, suicide remains one of the biggest risks for our Soldiers. For behavioral health support and referrals for Soldiers, please contact:

**North Central Region Provider: Anna Patton-Lingeman, LCSW, 859-475-8430**

**South Eastern Region Provider: Kendra Eubank, LCSW, 859-420-8658**

**Western Region Provider: Angela Brooks-Green, LCSW, 270-903-0736**

**Emergency number: 1-800-273-8255**

Behavioral Health resources for leaders are located under the G1 GKO page:

<https://gko.portal.ng.mil/states/KY/G1/SitePages/Health%20Services.aspx>

**COVID-19 Vaccine is Available:** The COVID-19 is available for all KYARNG Soldiers. Requests for a mobile team or IDT vaccination opportunity can be coordinated with CPT Olsen. Full-time staff, M-day Soldiers, or dependents with Tricare (over 18) interested in receiving the vaccine at BNGC or WHFRTC can email the address below for the soonest appointment:

[ng.ky.kyarng.mbx.covid-vrt@mail.mil](mailto:ng.ky.kyarng.mbx.covid-vrt@mail.mil)

MSC	1 <sup>st</sup> Dose Received		Series Complete	
	PAX	Percentage	PAX	Percentage
63rd TAB	206	45.7%	191	42.4%
75 <sup>th</sup> TC	467	32.7%	371	25.3%
138 <sup>th</sup> FAB	478	51.0%	450	46.6%
149 <sup>th</sup> MEB	563	30.5%	459	24.9%
238 <sup>th</sup> RTI	19	40.4%	16	34.0%
JFHQ	281	62.6%	242	53.9%
GTC	30	44.8%	25	37.3%
123 <sup>rd</sup> AW	495	41.6%	437	36.7%
FTM (Full Time)	428	40.11%	392	36.7%





# RECRUITING AND RETENTION



Commander: MAJ Jake McKinney  
Command Sergeant Major: Charles Miller  
Executive Officer: MAJ Stephen Strack  
Operations Officer: MAJ Michael Moynahan  
Operations Sergeant Major: SGM Johnnie Parton

**Top 10 MOS Bonus (\$20,000):** KY 11B, 12C, 12N, 13B, 13F, 13M, 31B, 42A, 88M  
91B, 92G

**Low Density MOS Bonus (\$20,000):** 25B, 25U, 68W, 74D, 92F

**RSP (First Formation):** Scheduled **19-20 MAY**  
(w/ Patching Ceremony on 20MAY at 1400)

**RSP (Drill Weekend):** Scheduled **15-16 MAY**

## RRB Update:

The Kentucky Army National Guard Recruiting & Retention Battalion would like to recognize the ROTC Cadets who will soon commission as 2<sup>nd</sup> Lts. In the Kentucky National Guard this month. Please welcome the following to the Kentucky Army National Guard:

### University of Kentucky

Cameron Galloway, MS, HHB, 2/138th FA BN 155 SP  
Jason Ball, EN, 206th EN BN  
Tyler Hall, MS, MED DET  
Owen Todd, EN, 149th VERTICAL CONSTRUCTION COMPANY  
Daniele Coates, MS, 1163rd MED CO  
Justin Johnson, FI, 149th MEB  
Nicholas Imani, EN, 149th VERTICAL CONSTRUCTION COMPANY  
Charles Neville, ADA, HHC, 63rd TAB

### Eastern Kentucky University

Anissa Lopez-Chavez, CM, HHD 103rd CM BN  
Lawrence Caines, TC, 429<sup>th</sup> FSC  
Jeffrey Ruber, EN, 207th HORIZONTAL CONSTRUCTION CO  
Casey Calhoun, EN, 577th SAPPER CO

### Morehead State University

Jacob Cook, IN, CO D, 1/149th IN BN  
Kristopher Krolikowski, SC, HHB 138th FA BDE

### University of Louisville

Kevin Orr, TC, 307th Support Maintenance Company  
Jacob Newberry, OD, 2138th FSC

### Western Kentucky University

Shane Smith, EN, 149th VERTICAL CONSTRUCTION CO  
Madison Alexander, MI, HHC 63rd TAB  
Collin Watson, FA, HHB 1-623rd (HIMARS)  
Jadon Douglas, SC, HHC 206th EN BN  
Joseph Carter, IN, DET 1 CO B, 1/149th IN BN  
Dameon Walker, FA, HHB 1-623rd (HIMARS)

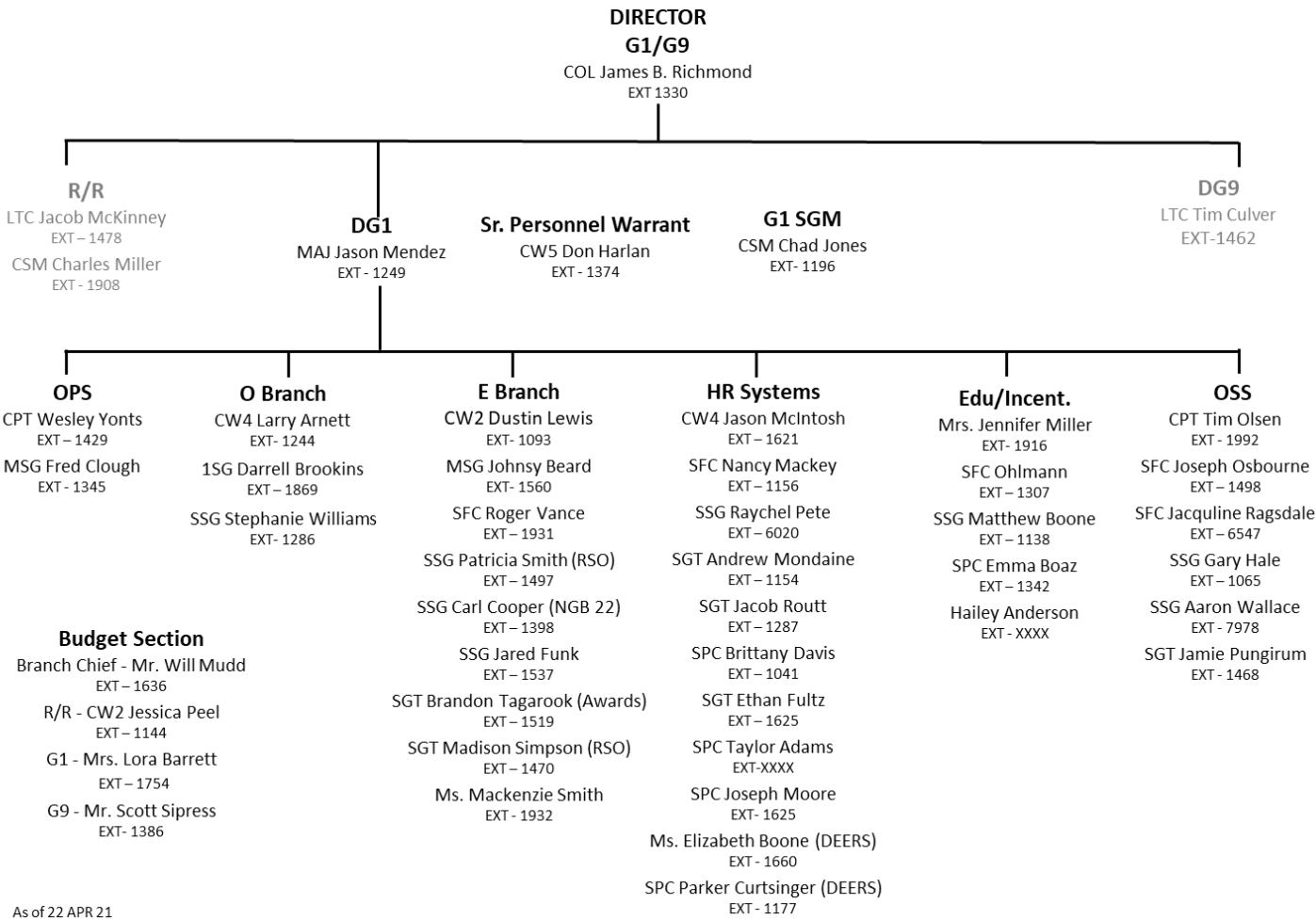
### Xavier University

Jeremy Stacy, TC, 2112<sup>th</sup> Transportation CO

### Georgia Military College

William Comer, SC, 149<sup>th</sup> MEB  
Adriana Garcia, AG, 149<sup>th</sup> MEB

# G1 TASK ORG



# G1 OPERATIONS CALENDAR

	FY21	FY21	FY21	FY21	FY21
JFHQ IDT	MAY	JUN	JUL	AUG	SEP
	15-16	5-6	No Drill	7-8	11-12
G1/ E&I	MILPO ORIENT  G1 UFRs JFHQ - PHA	G1 READINESS SCRUB (7-11 JUN)  FY SPEND PLAN DUE (1)		FINAL FORM (8) GREY AREA  JFHQ - PHA / EPS (Packets)	G3 READINESS SCRUB (30AUG-02SEP)  RISK MGTMENT  DMA REPORT DUE  JFHQ - EPS (Packets)
E&I DECENTRALIZATION					
OPS/MOB		STATE OPORD PUBLISH  DEMOB 1163rd MED	4th QUSR (7-8)		DEMOB SWB 2112th TC 130th EN
E-Branch	ENLISTED QRB (10-14)  AWARDS BRD (19)  EPS BOARDS TELECONFERENCE (28)	AWARD BRD (16)  EPS BOARDS TELECONFERENCE (25)	AWARDS BRD (21)  EPS BOARDS TELECONFERENCE (30)	KYNGR-00F FORMS DUE (3)  AWARDS BRD (18)  EPS BOARDS TELECONFERENCE (27)  00F MEETING (28)  Centralized and Semi-Centralized EPS Packets - Upload into Soldier's iPERMS Record Due (28)  MSC DRIVEN SEMI-CENTRALIZED EPS (E5-E6) BOARDS (29 AUG-11 SEP)	MSC DRIVEN SEMI-CENTRALIZED EPS (E5-E6) BOARDS (29 AUG-11 SEP)  CENTRALIZED EPS (E7-E9) BOARDS (12-17)  AWARDS BRD (15)
O-Branch	FRB (18)	FRB (15)	GDMLA PUBLISH  SRB (26-30)  FRB (20)	FRB (17)	OAB (7)  FRB (21)
OSS (PHA Dates)	JFHQ (8-9)			MAKE UP PHA (7-8)	149th SIG, 613th, MED DET, MEB (11-12)
RR	GRADUATION EVENTS/AWARD IET SHIPPER SUMMER SURGE AT PREP RRNCO REMEDIAL TRAINING ROTC CAMP/CST	UNIT AT RETENTION SUPPORT EVENTS  SCHOOL SUMMER PROGRAMS SCHOOL ADMIN VISITS/COORD PREP SCHOOL ENTRY VEHICLES	UNIT AT RETENTION SUPPORT EVENTS  SCHOOL SUMMER PROGRAMS COI/VIP APPTS FALL SCHOOL SPORTS START  NGB SI	SCHOOL ORIENTATION EVENTS FIRST DAY OF SCHOOL EVENTS SCHOOL ENTRY VEHICLES STATE FAIR	SCHOOL ENTRY VEHICLES LUNCH ROOM DISPLAYS FALL SCHOOL SPORTS EVENTS FALL FESTIVAL EVENTS SMP COLLEGE RECRUITING
G9	YR Pre AVN CR2CE YR Pre 177th FFT Annual Youth Symposium CAO/CNO Training	YR Post 1163rd ASMC YR Post 176th FFT Survivors Day on the Ohio UPL Course Suicide Prevention Course	Gold Star Family Day at the Park Annual Volunteer Recognition Dinner Gold Star Mom Dinner KYNG Youth Camp	YR Post 2/238th AVN Regional FRG Workshop CAO/CNO Training	YR During AVN-C2CRE YR During 177th FFT  KY Teen Council Teambuilding/Trng UPL Course Suicide Prevention Course
HRO	Interview TNG (TBD);AGR/JSO Retirement Seminar;Army Technician Supervisor Tng (TBD)	Technican PAA and Awards due (31);Interview Training (TBD);Payroll Recon (6)	Air Technician Supervisor Tng (TBD)	Tech Training and Travel 182's due (30);Technician Essential list (30);Air AGR Control Board	T32 and T5 Training & Travel Plan (5) Technician Essential list (15);ARNG TCB (16); Payroll Recon (20)