

Officer Assessment Board Feedback Counseling Form (CPT)

CRITERIA	AVERAGE SCORE	YOUR SCORE
Height/Weight	The Average Peer Group Score	Soldier's Objective/Subjective Score
APFT		
Civilian Education		
Military Education		
DA Select		
DA Photo		
OER as a whole (last 3)		
Senior Rater box check (last 3)		
Key Development (KD) Time at Current Grade		
Command at Current Grade		
Total		

Soldier's Name: **SOLDIER'S NAME**

Name & Title of Counselor: _____

Soldier Date of Rank: _____

Date of Counseling: _____

Career Track: _____

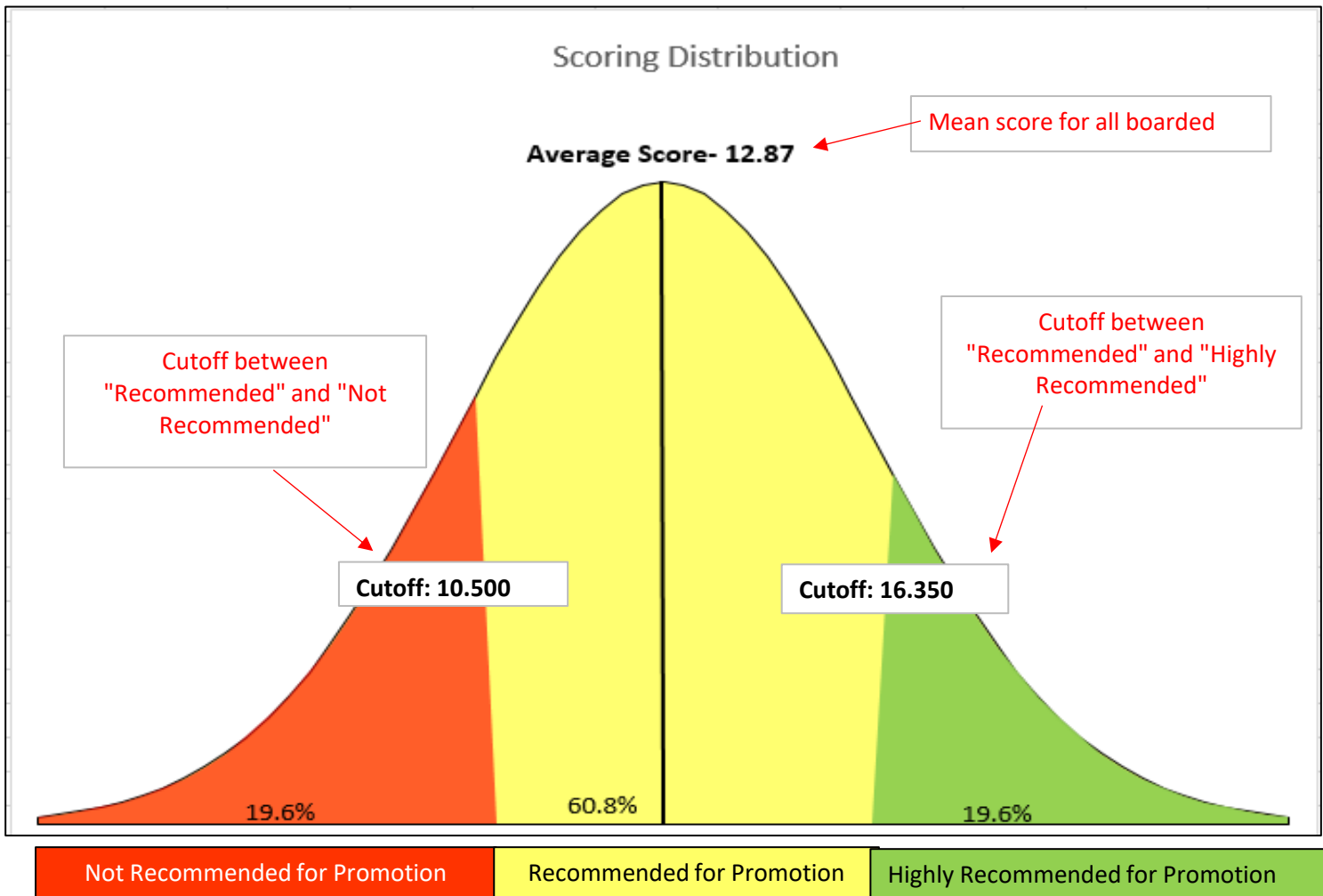
My expectations: _____
(Career, Rank, Retirement date, Positions, etc...)

Proposed next assignment: _____

What I need to do: _____

Soldier Acknowledgement: _____

Leader Acknowledgement: _____



Leader Comments:

Comment 1: Board member feedback, if any.
Comment 2
Comment 3 Additional area for counselor to add comments on Soldier being counseled.

	-2	-1	0	1	1.5	2	2.5	3	3.5
Height/Weight		Flagged/ Not w/in standards	w/in standards						
APFT		Not Current/ Fail	180-239	240-269	270+				
Civ Ed				BA, BS		Masters			
Mill Ed			BOLC	CCC		ILE-CC	AOC	SSC	
DA select	2XNS/ Selcon	Non-Select	Not Boarded	Select					
DA photo		Not Current/No photo/unkept	Current/ average/ normal	Exceptional/ Athletic Appearance					
OER as a whole (last 3 OERs)			Board member may score the OER from 0 to 2						
Senior rater box check (last 3 OERs)		Not qualified	Qualified	Highly qual	Most qualified				
KD time at current grade	-1	-1	0.5	1	1.5	2	2.5	3	
			0-6 months	6-12 months	12-18 mos	18-24 mos	24-36 mos	> 3yrs	

HARD SCORES

Board scores

Command at current grade	0	1
	No	Yes

Scoring Criteria used by Board members.